

PNMC Board Meeting – March 10, 2012
Hyatt Place, Portland, OR

Members Present: Linda Dibble, Jeryl Hollinger, Harold Nussbaum, Charlotte Derksen, Jack Swaim, Jennifer Sottolano, Jerry Barkman, Joseph Penner, Isaac Hooley

Absent: Mario Bautista

Staff Present: Dave Stutzman, Barb Buxman

1. Linda Welcomed board members to the meeting
2. Dave led the group Dwelling in the Word from Isaiah 55:1-3a, 6 – 9
3. Consent agenda and minutes – since we started early – we’ll take the budget before lunch and then the value proposition before lunch.
4. *Strengthening the Soul of your Leadership* – Isaac led the board in discussion of chapters 7 and 8, identifying things that drain us and things that give energy.
5. Financial Report – Harold shared his written reports and comparisons, noting Eugene money from sale of property. Dave talked with Randy Friesen about earmarking the funds available to congregations who want to do new outreach ministries on a matching basis. It would be revolving and available as seed money to do something creative. There should be good documentation, and general enough so it can be used and not limited to one use.
 - a. Discussion followed about the proposal to move some funds to the CES certificates from the general checking account to take advantage of interest rates.
 - b. Recommendation in general to move funds from checking account to CES accounts with higher interest. m/s/c/ Joseph/Jerry
 - c. Recommendation to add \$50,000 to the first expiring certificate #6240. Funds to come from checking account and Everence Money Market account. m/s/c Jerry/Jack
6. Dave gave his report –
 - a. DP retreat- Dave invited Jeryl and Linda this time to participate with the DP’s. DP system is the gem of our conference. Sometimes there is a disconnect between what we do at the board level and what happens at the congregational level. Wish you all could have been there to hear the DP’s talk about each of their congregations.
 - b. Prevention of Clergy Misconduct – This presentation was appropriate, timely and awareness raising for us. To deny our power here is foolish. Important that all DP’s were there. I will urge that this be included in requirements for credentialing.
 - c. Financial Implication – The reality is that it costs money for DP’s to get together. I would like for them to meet twice a year. In thinking about new

ECM I suggest including DP gathering in the orientation. Lynn Miller offered to organize something in OR. We could also do ID and WA .

- d. Need to be sure DP's are equipped in these areas
 1. Pastoral searches
 2. Evaluations
 3. Conflict situations
 4. Credentialing
 - e. DP's are interested in Board work. Jeryl shared about board.
 - f. Confusion about term length within DP system. Originally, they were asked for a certain length of time. Most were asked for 1 year. There needs to be follow up on the term length.
 - g. Linda recommends that this year at annual meeting the board ask DP's to meet with new ECM on Thurs AM
 - h. Dave gave updates on Warden, Church in the Wildwood, New Hope, Springwater and CIHAN.
7. Recommendation from Search Committee – to hire Katherine Pitts for our ECM. There was discussion about the job description, Katherine's abilities, experience, and the pay package. Unanimous affirmation and thanks to search committee for all the work.
8. Jerry invited board members to participate in the building dedication of the Historical society at Zion April 22 at 2:30. It is named Ivan/Pearl Kropf Historical Center.

LUNCH

9. Jerry presented the proposed by-laws – needs to be sent to delegates 30 days ahead of annual meeting
- a. Conflict of interest clause
 - b. Suggest board approve restated articles and conflict of interest policy
 - c. Jerry will receive comments suggestions by e-mail and make presentation at April board meeting for the by-laws change.
10. Joseph reported on the Property Management Team for Sanctuary Property
- a. Working toward 501 c 3 – Steve & Pascal met a couple of times doing research.
 - b. New sign coming wood carved – also some smaller signs
 - c. Fire marshal came by – main issue – emergency lights were not up to code – had to replace – up to \$500 - \$600 – PMT meeting today
 - d. Good momentum of committee with Jim getting up to speed
 - e. Anawim puts in about 20 hours a week on the landscaping.

11. Value Proposition statement presentation – Jack
- a. Looked at from eyes of congregations who receive our service. What do they get? What is felt need of the congregations?
 - b. Take something that has a lot of complexity, what do we do as conference leaders? What is the essence of it?
 - c. Purpose today is to get feedback from board members on this draft value proposition. Is this useful? or should we not bother with it? Secondary purpose, to answer how would we use it? What we want to walk away with, does it make sense?
 - i. 4 areas where we imagine the congregations have felt need – maybe not all at one time, but over time, they could identify with these needs. These are ways they get help from PNMC.
(See attached document)
 - d. Board response
 - i. This pattern would help congregations when conflict develops, comes to leadership early on rather than waiting until has escalated.
 - ii. There is concern that congregations don't identify felt need until it has grown too large to deal with. Transition, reviews, conflict times, resolution
 - iii. Congregational reviews – think about healthy congregations, do we have a health check questionnaire or self assessment – list or tool for congregations to check in periodically. Some areas where there is wide range of views don't get talked about. Written survey is safer than saying it out loud.
 - e. Next steps
 - i. Re-craft the document in level of detail of page 4
 - ii. Get feedback from congregations asking if they recognize these as needs or are there other needs to identify.
 - iii. Find out if congregations are aware of what we offer
 - iv. Is what we do credible
 - v. Each board member is asked to talk with their own congregation to find out what the felt needs are. Dave will ask Wendell to get responses from the Hispanic congregations. Dave will ask question at cluster meeting to see how pastors respond.
 - vi. This should be part of delegate agenda also
 - f. Comments
 - i. Katherine had mentioned telling the conference story, helping congregations see the story. This would work with that. Another activity would be the time line that was talked about at the last board meeting.
 - ii. Larry Hauder has notes on the history of the conference and critical transition points. It is not ready for publication, but fabulously insightful. Linda suggests bringing people together to discuss it.

12. Annual Meeting overview of what we have so far:
 - a. Ervin Stutzman – topic for Leadership training event and Theme – “Holistic Witness in the name of Jesus”
 - b. Sarah Hooley – Appreciative Inquiry – seminar
 - c. Program chair –Joseph offered to work with others.
 - d. Budget – New ECM coming – advertise in e-bulletin – save the date and the money
 - e. 2013 location was discussed– if hosting church wants to use Western, the facility is available.
 - f. Board members are encouraged to bring donations to pay for Pastor/Spouse dinner to April board meeting.

13. Ballot - Gifts Discernment Team – Open positions are: secretary (we have a nominee), Moderator-Elect, CIHAN representative to board. Still need two members for Gifts Discernment Team. Isaac agreed to remain on the board for one more year. Names were discussed and assignments given.

Meeting Adjourned

Minutes submitted by:
Barb Buxman