## Mennonite Village, Albany, OR, seeks a part-time Chaplain

We are currently seeking a Part-Time Chaplain to serve our community, ensuring that we provide holistic care, in cooperation with the interdisciplinary team. The Chaplains will communicate and serve as a liaison between Mennonite Village, the Pacific Northwest Mennonite Conference, and the local clergy.

## **ESSENTIAL FUNCTIONS:**

- 1. Actively participates in the delivery of Spiritual Care to residents, families, and staff members. Ensures that requests for Spiritual care are responded to in a timely manner and charted appropriately. Supports an interdisciplinary team approach to Spiritual Care.
- 2. Provides vision, leadership, planning, project coordination and management for the development of a cost-effective department while facilitating operations to meet current and future needs.
- 3. Ensures that appropriate worship opportunities are provided and that ritual and sacramental needs of residents and families are met. Provides proper ritual items and religious literature, as necessary.
- 4. Continually involved in skill improvement by participating in educational opportunities, reading professional publications, maintaining personal networks, and participating in professional organizations.
- 5. Provides orientation to Spiritual Care at Mennonite Village to residents and to other departments as appropriate.
- 6. Analyzes and coordinates all functions and related activities within the scope of the Spiritual Care department. Recommends new approaches, policies, and procedures to effect continual improvement in efficiency of the department and services performed.
- 7. Fosters and maintains positive relationships. Serves as an interface between residents and families and interdisciplinary team members, to ensure effective definition and delivery of Spiritual Care services. Provides over all prioritization of work assignments.
- 8. Promotes proactive approaches to resolve problems, while also enhancing the understanding and acceptance of Mennonite Village's mission and values.
- 9. Is aware of and abides by Mennonite Village's, as well as the individual departments, policies, and procedures, including but not limited to regular attendance and punctuality, as well as physical presence. Understands, complies with, and promotes all rules regarding resident rights. Promotes positive relationships with residents, visitors, and regulators, to include presenting a professional appearance and attitude.
- 10. Strictly adheres to Health Insurance Portability and Accountability Act (HIPPA) privacy requirement.

## **QUALIFICATIONS:**

- Master's Degree in divinity, theology, pastoral ministry or equivalent.
- Current, active Ordination credentials with the Mennonite Church (Preferred).
- Board Certification by the Association of Professional Chaplains (APC) or another established chaplaincy credentialing agency (Preferred).
- CPE (Clinical Pastoral Education), minimum 2 units (Preferred).
- 3 years of work progressively responsible experience providing pastoral/spiritual care, which includes holding a leadership position with operational administrative leaders in a health care setting. (Preferred).
- Evidence of current understanding of Mennonite theology and ethics.

Visit https://mennonitevillage.org/careers/ and click on the "Apply" button.